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Government-Funded Support

Access to Work Services

Expert coaching, training, and assistive technology to help you thrive at work — funded through your Access to Work grant.

Approved Access to Work Supplier

1:1 Coaching

Disability Impact Training

Co-Coaching

Manager Coaching

Assistive Technology

Genius Finder® Included

95%

of clients retain their job one year after coaching

79%

average performance improvement reported after coaching

1 in 5

people in the UK are neurodivergent

68%

of the Genius Within team identify as neurodivergent and/or disabled

Genius Finder® — Included Free with Coaching

Genius Finder®

Every client accessing coaching via Access to Work receives a free Genius Finder® licence for one year. This neuro-first platform helps you understand your cognitive profile, access personalised strategies, and track your development — supporting you alongside your coaching sessions and beyond.

FREE
1-year licence



Workplace Strategy Coaching

- **What it is**
Personalised one-to-one coaching to help you work at your best. Together with a specialist coach, you'll identify practical strategies for your unique challenges — whether that's managing time, memory, focus, communication, or stress.
- **Who it's for**
Anyone with an Access to Work grant who experiences challenges related to ADHD, dyslexia, autism, dyspraxia, anxiety, depression, or any other condition affecting how they work.
- **What to expect**
ILM Level 5 qualified coaches with lived neurodiversity experience. Sessions delivered virtually, at a pace that suits you. Includes Genius Finder® throughout.



Disability Impact Training

- **What it is**
Disability Impact Training (DIT) is a structured training programme designed specifically for people who have recently received a diagnosis — or who are coming to terms with a later-in-life diagnosis. It helps you understand your condition, identify your strengths, and build strategies that work for you.
- **Why Access to Work recommends it**
DIT is frequently recommended by Access to Work assessors following a diagnosis. It bridges the gap between being told you have a condition and knowing what to do with that information.
- **What you'll gain**
A clearer understanding of your diagnosed condition in a work context, practical coping strategies, greater self-awareness, and renewed confidence in your abilities.



Co-Coaching

- **What it is**
Coaching that brings an employee and their manager (or employer) together to explore shared challenges, improve communication, and agree on a positive way forward.
- **When it helps most**
Often recommended where performance concerns have arisen, where communication has broken down, or where workplace adjustments need to be understood and agreed by both parties.
- **What you'll gain**
Clear, measurable outcomes and agreed strategies — a structured path to better working relationships and stronger performance for everyone involved.



Manager & Executive Coaching

- **What it is**
Specialist coaching for managers and senior leaders — whether they are neurodivergent themselves, or seeking to better support neurodivergent team members. Builds inclusive leadership skills and practical management approaches.
- **Why it matters**
Managers are often excluded from the support process. This coaching proactively addresses that gap — equipping leaders with the tools they need before challenges escalate.
- **What you'll gain**
Greater confidence supporting neurodivergent staff, tailored leadership strategies, and a more inclusive, high-performing team environment.



Assistive Technology, Hardware & Equipment

What it is

Access to Work can fund software licences, software training, and practical hardware and equipment to support you in your role. We supply and support a range of leading tools — matched to your specific needs and how you work.

Software licences & training

Caption.Ed — live captioning and note-taking for meetings and calls.

TalkType — voice-to-text software to reduce typing demands.

TextHelp Read & Write — reading and writing support across documents and the web.

We also support training in a range of other software — get in touch to discuss what's right for you.

Hardware & equipment

We also supply practical workplace hardware to help you stay focused, comfortable, and productive — including ergonomic keyboards and noise-cancelling headsets, among other items.

Not sure what you need?

Get in touch and we'll help you identify the right tools for your role and the way your brain works. Our team can advise on what's available and what your grant will cover.



Neurodiversity Awareness Training Lunch & Learn

What it is

A 60-minute expert-led presentation on neurodiversity in the workplace, followed by a 30-minute live Q&A. Delivered virtually for up to 25 employees per session — ideal for teams, departments, or company-wide rollout.

What's covered

Understanding common neurodivergent conditions (ADHD, dyslexia, autism, dyspraxia), how they show up at work, practical adjustments, and how to create a more inclusive team culture. Content can be contextualised to your organisation.

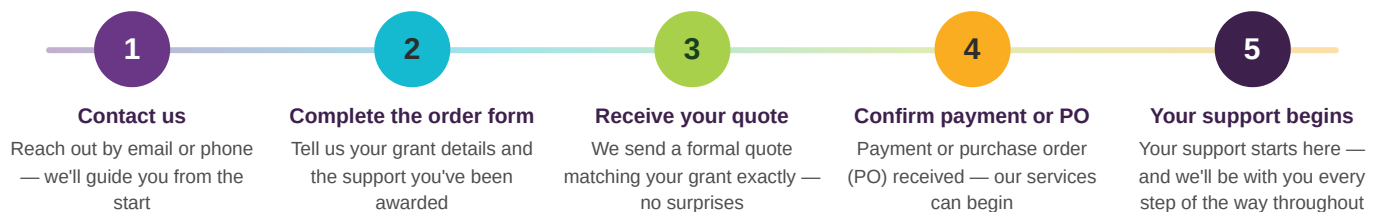
Delivered by people who know it first-hand

Our sessions are led by neurodiversity specialists — many of whom are neurodivergent themselves. That lived experience makes for honest, engaging, and genuinely useful conversations that resonate with every kind of audience.

Funded by Access to Work

Neurodiversity Awareness Training can be included in an individual's Access to Work grant — meaning your whole team benefits from a session you've already been funded for. It's one of the most impactful ways to extend the reach of your grant beyond yourself.

Getting started with Genius Within — how it works



I have really appreciated the compassion, kindness, and support given to me. I would be very happy to recommend this service to anyone.

— Frank, Genius Within coaching client

I feel like a different person — stronger, more confident, and able to articulate my needs.

— Emma, Genius Within coaching client

Ready to unlock your **Genius Within?**

You have an Access to Work grant — and we're here to make the most of it with you. Our team handles the complexity so you can focus on what matters: building strategies that work, gaining confidence, and thriving at work.

Your next steps

- 1** **Complete our order form** at geniuswithin.org/access-to-work — takes just a few minutes
- 2** **We set up your account** and send a formal quote matched to your grant — no admin headaches
- 3** **Meet your coach** and begin your personalised programme with Genius Finder® included from day one

GET IN TOUCH

clientservices@geniuswithin.org

01273 890 502

Monday – Friday, 9am – 5pm

ORDER, SHOP & INFORMATION

geniuswithin.org/access-to-work

shop.geniuswithin.org

Complete our order form, or browse our full range of assistive technology, hardware, and equipment in the shop.